



Saartjie Baartman

CENTRE FOR
WOMEN & CHILDREN

Review for 2003

Board of Management:

Debbie van Stade	Chairperson, Dept. Social Services
Synnøv Skorge	Centre Manager
Mbulelo Mpepese	Director, NICRO
Tim Yoss	Director, Rafiki
Chantel Cooper	Director, Rape Crisis
David Fourie	Director, SANCA
Geralda Wildschutt	Director, Selfhelp-Manenberg
Dale Isaacs	Director, Sonke
Cheryl Ayogu	Provincial Coordinator, Western Cape Network On Violence Against Women
Gaynor Wasser	Community representative
Rachel Petersen	Staff representative

Staff:

Centre

T Synnøv Skorge	Centre Manager
t Shereen Mathir	Financial Administrator
t Jazelle Kiewietz	Job Skills Training Manager (until Nov. 2003)
t Shaheema McLeod	Job Skills Training Manager (from Dec. 2003)
t Lorna Adams	Kitchen Supervisor (three-month contract, Aug.-Nov. 2003)
t Ntombifuthi Shongwe	Office Administrator
t Ilse Ahrends	Programme/Partnership Coordinator
t Michelle Smith	Receptionist
t Vivian Lunake	Soap Project Coordinator
t Meisie Mtyuthu	Soap Project Assistant

Shelter

T	Rosemarie Cox	Shelter Manager
t	Aloma Titus	Child Care Worker (until Aug. 2003)
t	Annoesjka Afrika	Child Care Worker (from Nov. 2003)
t	Rachel Petersen	House Organiser
t	Gaironesa Jacobs	Night Supervisor
t	Victoria Booysen	Night Supervisor
t	Natasha Calvert	Social Worker (until Jan. 2003)
t	Chriswin Louw	Social Worker (from Feb. 2003)
t	Nontsasa Makula	Social Worker (Part-time)

Centre Development:

Partners

Sonke, a tourist company with a strong focus on community development, became a partner at the Centre in May. Their shop, which sells arts and crafts from the local townships, offers an outlet for Centre products, such as the soap made in the Saartjie Baartman Soap Factory. They also offer job skills training opportunities, such as office management and computer skills, to clients at the Centre.

One of the service gaps identified in the external evaluation done of the Centre in 2002 was a basic medical/health service for Centre clients, particularly the women and their children in the Shelter. So when the Department of Nursing at the University of the Western Cape approached the Centre in March because they were interested in placing fourth year student nurses here as part of a new gender-based violence module, the opportunity to partner with the Dept. was eagerly accepted. The first placement of nurses took place from July to November, and the nurses were busy doing needs assessments with other partners and their clients, as well as a feasibility study about starting a mini-clinic that will be attached to the local day hospital in Heideveld, one of the neighbouring suburbs. Hopefully this will happen in 2004, which will mean that Centre clients will be able to receive basic medical/health care, as well as HIV/AIDS testing and counselling. Talks were begun in October with the Trauma Centre for Survivors of Violence and Torture who are keen to open a branch in the greater Athlone area and who are exploring the possibility of becoming a partner at the Centre. Apart from their obvious expertise in trauma counselling, they also work with children who have experienced violence and/or abuse. A counselling service for children, especially those from abusive homes, is another evaluation-identified gap in Centre services. So the possibility of having the Trauma Centre as a partner at the Centre in 2004 is very exciting.

Centre projects

A number of new projects were started at the Centre during 2003.

Job Skills Training: Thanks to funding from the Dept. of Social Services' Poverty Alleviation fund, a Job Skills Training Manager was appointed in June. Her work includes managing the Saartjie Baartman Soap Factory and the Economic Kitchen, both of which offer training opportunities to women in soap-making, small business skills, and the hospitality industry (cooking, waitressing, house-keeping); making contact with factories and other businesses for job placement opportunities; marketing of the project

and managing the conference/seminar facilities available for hire at the Centre. The first training programme in food preparation, waitressing and house-keeping took place in November-December in the Centre's Economic Kitchen, with 20 women (seven from the Shelter) graduates. The training was done in conjunction with Jobstart, an organisation that not only trains but also helps trainees find work.

Other training opportunities for Centre clients organized by the Training Manager included office skills, provided by two of the Centre partners, and computer skills, provided by another training NGO, RAG.

Legal Advice and Training Project: The Centre received funding from the Foundation for Human Rights to set up a legal advice office with a full-time legal advisor. This is being done in partnership with the Community Law Centre's Gender Project at the University of the Western Cape, who will provide supervision and assistance with the training and research that the legal advisor will be required to do, in addition to helping clients with any issues regarding family law (protection orders, maintenance, etc.) The legal advisor has been appointed and will start in January 2004. It will make a huge difference, not only to our partners, but also to the many women who come to the Centre for help, to have a legally trained person on site to help them. The funding is initially for one year.

Research: Themba Lesizwe, a South African network of Trauma Service Providers, provided funding for a research project at the Centre, which involves documenting the Centre's history and experience in developing a one-stop centre in order to assist other organisations who are wanting to start similar centres. The Centre Manager received a number of requests for advice during the year, and together with the Shelter Manager, has been active in consulting with an organisation in Paarl, who launched their centre project in December. The Centre Manager also had discussions with various role-players from Gauteng who plan to open a large centre in Johannesburg. The Sarah Baartman Centre's pioneering role in establishing its form of service clustering through partnerships is thus being recognized throughout the country.

Further funding has been granted by Themba Lesizwe to continue the research in 2004 and to establish a data base for the Centre, using an adapted form of their Client Tracking System.

HIV/AIDS: The Centre has received funding from the South African Development Fund and the Department of Social Services to educate all the staff about HIV/AIDS and to train particularly the Shelter staff to facilitate workshops with the Shelter residents on HIV/AIDS. We are very aware of the connection between gender-based violence and HIV/AIDS, and of the need to increase awareness and understanding for those infected and affected by the virus, particularly for those working and living in the Shelter. All the staff attended a four-day training course in July, run by ATICC (AIDS Training, Information & Counselling Centre).

Second-stage housing: Women who come to the Shelter can stay for up to three months. Those who during this period decide that they want to leave the abusive relationship they have been in, have great difficulty in finding accommodation. A small but important way of meeting this need is to provide second-stage housing where women and their children can stay for a longer period while establishing themselves and looking for a more permanent place to live. Funding was received from the Carl & Emily Fuchs Foundation to begin building four housing units, which should be ready by April 2004. It is hoped that further funding for the additional nine planned units will be found.

Child Care Centre: The Shelter employs a fulltime child care worker who runs a crèche for the preschoolers in the Shelter and who works with the older children after school. Currently a room in the Shelter is used for this. However, during 2003 the D G Murray Trust granted funding for a Child Care Centre to be built. Construction of the centre has begun and the children should be able to move into it during the first quarter of 2004.

Staff development

Capacity building with the staff continues to be important. All the staff had opportunities during the year to attend training courses and/or conferences. Training included courses on computer skills, office management, events management, fundraising, and financial administration. Conferences on topics such as victim empowerment, gender-based violence and health, victimology, shelters, and ways to eliminate violence against women were attended.

Team building exercises have been included in the monthly staff meetings, with team spirit often being strengthened through much laughter. The team has also been strengthened through the monthly attendance of the staff support group, facilitated by a staff member of the Trauma Centre.

Visitors

Numerous visitors came to the Centre during 2003, from students at the local universities and universities overseas, international conference delegates, and tourists to Her Royal Highness, Princess Anne and the First Lady of Iran, Her Excellency Mrs Zohreh Sadeghee. Their positive response to the work done at the Centre is always very gratifying and an encouragement to all who work here.

The Saartjie Baartman Shelter

The Shelter has continued to do sterling work, operating on a very tight budget to provide safe accommodation and care for women and their children who are being abused at home. During the year 163 women and 178 children passed through the Shelter. It may not seem a large number, given the statistics of one in four women experiencing domestic violence in South Africa. But the women can stay for up to three months, which limits the number who can be taken in.

Many individuals and a growing number of businesses have made donations to the Shelter, often hearing about the Shelter from radio and TV interviews given by the staff. Major donations to the Shelter during 2003 have been sell-by-date food, which is collected twice a week from one of the Woolworths stores; money collected by a local branch of the Soroptomists, who have taken the Shelter under their wing and painted the bedrooms and passage and provided equipment such as a large washing machine; and 12 double bunks, pillows and 50 blankets from employees at Investic, a financial institution. Everything that is received helps to boost the Shelter's capacity to help as many women as possible.

Volunteers have continued to play an important part, particularly the dedicated group who have come on most Saturdays to be with the children, taking them on outings or

playing with them at the Centre. Other volunteers have helped with night supervision and in the crèche when necessary.

The Shelter staff are a dedicated team, and it is fitting that the Shelter Manager, Rosemarie Cox, was awarded a Western Cape Premier's Commendation Certificate in April for her hard work and commitment to the Shelter and her community.

Annual Financial Statements, 31 March 2003

**SAARJIE BAARTMAN CENTRE FOR WOMEN AND CHILDREN
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 31 MARCH 2003**

	Notes	12 Months to March 2003 R	6 Months to Mar 2002 R
REVENUE	1.2	1,141,917	510,535
Donations received		84,793	64,777
Subsidies received		770,000	300,000
Overhead recoveries		133,671	144,760
Economic Kitchen		64,900	-
Sales-soap factory		17,113	-
Insurance claim		23,100	-
Interest received		48,340	998
NET OPERATION COSTS		1,119,708	379,862
NET SURPLUS FOR THE YEAR		<u>22,209</u>	<u>130,673</u>

**SAARJIE BAARTMAN CENTRE FOR WOMEN AND CHILDREN
ADMINISTRATION AND FINANCIAL
EXPENDITURE SCHEDULE
FOR THE YEAR ENDED 31 MARCH 2003**

	12 Months to March 2003 R	6 Months to Mar 2002 R
Advertising	3,671	257
Affiliation fees	1,389	-
AGM and catering costs	8,636	-
Auditors' Remuneration	4,000	2,500
- Underprovision in prior year	500	-
Bank Charges	4,879	676
Child Protocol Costs	176,955	-
Cleaning	3,351	1,912
Creche activity materials	380	-
Computer Expenses	966	6,103
Depreciation	63,192	32,023
- Computer Equipment	8,500	4,246
- Computer Software	17,333	13,000
- Furniture and fittings	8,060	3,358
- Kitchen Appliances	2,668	1,112
- Motor Vehicles	20,613	10,307
- Telephone System	6,018	-
Insurance	7,575	2,720
Internet	5,062	-
Kitchen Expenses	-	23,050
Motor Vehicle Expenses	5,703	606
Printing and stationery	10,534	1,133
Repairs and maintenance	2,516	5,704
Salaries and wages	627,886	265,820
Shelter running costs	69,146	-
Soap factory costs	44,009	-
Staff development	3,303	678
Telephone and fax	73,158	33,960
Travel and accommodation	2,897	2,720
	<u>1,119,708</u>	<u>379,862</u>